



**DERBY COUNTY  
TALENT ID CENTRES**

**PARENTS HANDBOOK**

2023-2024 SEASON  
DERBY COUNTY TALENT ID CENTRES

WE ARE **PROUD**  
OF WHO WE ARE AND WHAT WE DO

WE ARE **POSITIVE**  
**INSPIRED** AND  
**PASSIONATE**

WE ARE **AMBITIOUS**  
AND **DRIVEN**

WE ARE **PREPARED**  
HONEST AND **HUMBLE**

WE ARE THE **HEARTBEAT**  
OF OUR **COMMUNITY**

WE ARE THE CLUB OF  
**OPPORTUNITY**

**WE ARE DERBY**





## ***Aims of the new centres***

Increase the amount of players signed to our academy programme

Provide an opportunity for players with potential

Clear and transparent communication with parents

Enhance the reputation of our football club

A happy and safe environment to allow players to thrive

Constructive exit feedback for all players



## ***To Enhance Trust with Grassroots Clubs***

We have to be the standard bearer to show clubs in our community that we will do right by their players and give them the opportunity to showcase their talents. When we recruit local players the grassroots managers have to know that they can trust us and believe in what our club stands for. This programme will not remove players from their grassroots teams. It is simply to give the selected players an opportunity to show their ability to our academy staff.

## ***Honesty with Parents***

We are providing an opportunity for talented players to be seen by our academy with a potential to progress to a trial if they perform well. We have to set down standards of what we expect from both the players and their parents at the outset for this programme to be a success.

## ***High Quality Coaching***

We will provide quality coaching sessions carried out at a high intensity to make them worthwhile. All sessions will test the players physically and mentally to try and replicate a category 1 academy environment. Whilst this is difficult to replicate in one session per week, we have to provide sessions which are fit for purpose and show players what is needed if they have aspirations to make the step up. Whatever the outcome at the end of the 12 week programme, each player will have been given the opportunity to showcase their talent.

## Strategy

4 Talent ID Centres in and around Derby

Age Ranges (Under 6's – Under 11s)

Player Recruitment by our Scouting Team

Summer Trials Events

Bespoke 12 Week Programme

3 Programmes per Season

Clear Distinction between Academy and TID Centres

## Programme Outcomes

High potential / top performer



Begin academy trial process

Potential to improve further



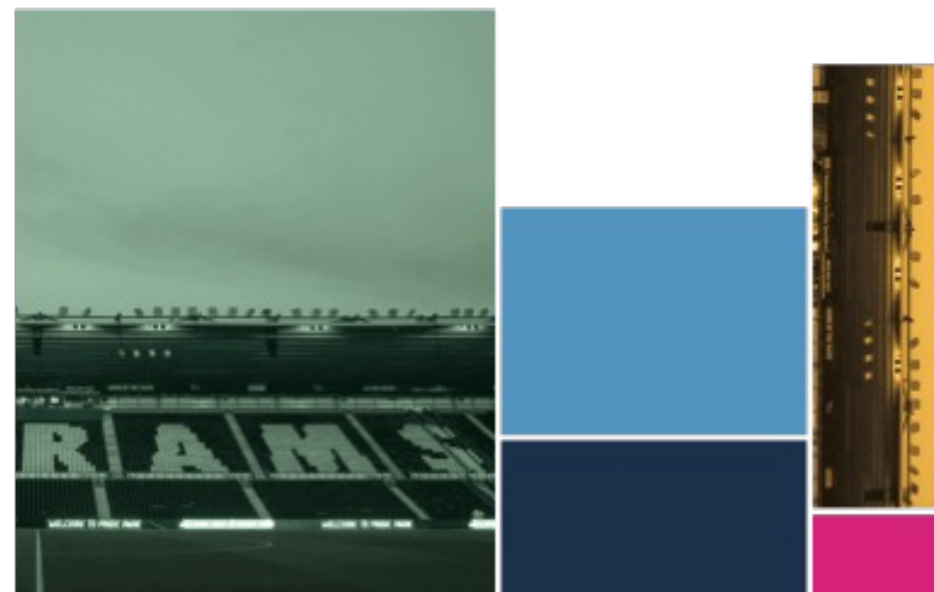
Attend a second 12 week programme

Not ready for a category  
1 academy




Exit letter with  
constructive feedback

We as a club will provide high quality coaching to the players who are selected to the Talent ID Centre programme. This will give all players the best opportunity to potentially progress to an academy trial. This will not happen for all players and so we have a duty to handle their release from the programme professionally and honestly. All players will receive feedback on their performance over the 12 weeks along with guidance to help them with the next steps of their journey.





## **Administration**

- ***Absences to be reported no later than 12pm on the day of training/game.***
  - ***All communication to be done through email to the Talent ID inbox. Where possible all emails will be answered within 24 hours.***
    - ***All holidays to be notified no later than 21 days prior to departure***
  - ***No communication with coaches unless injury or emergency related. Please keep all communication through Talent ID email.***
    - ***Kids to arrive in full kit and ready to train.***
    - ***All information sent to parents is strictly private and confidential and should not be shared.***
    - ***Only players on the Centre registers will be allowed to attend. Players not on the register will be asked to leave.***
  - ***Players will be allowed to leave only if parents/guardians are on site to collect them at the end of the session. No child will be allowed to leave the coaches unless their parent/guardian is at the gate.***
  - ***If a different guardian is to collect your child at the end of the session, we need to be informed of this so that we can let coaches know.***
  - ***Parents will be informed of any cancelled sessions by 12pm on the day of the session. This will be done by email only.***
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## *Important Contacts List*

### **Safeguarding Officer**

**Tony Brittan**

**Tel:** 07912 268915

**Email:** [tony.brittan@dcfc.co.uk](mailto:tony.brittan@dcfc.co.uk)

### **Player Care Manager**

**Lauren Asquith**

**Tel:** 07842 032197

**Email:** [lauren.asquith@dcfc.co.uk](mailto:lauren.asquith@dcfc.co.uk)

### **Local Recruitment Officer**

**James Lukic**

**Tel:** 07842 020238

**Email:** [james.lukic@dcfc.co.uk](mailto:james.lukic@dcfc.co.uk)

Any **Safeguarding Concerns** should be added to the **MyCocern App** which all coaches should have installed onto their mobile phones and any **urgent** issues should be **reported directly to Tony Brittan**.

